

Safety Health Environmental Risk and Quality Policy

VGI Consulting (Pty) Ltd. provides multi-disciplinary engineering and project management services. Management recognises its legal, professional, and ethical responsibilities to employees, clients, service providers, and the broader community. We are committed to integrating Safety, Health, Environment, Risk and Quality (SHERQ) management into all aspects of our operations to ensure the well-being of people, the protection of the environment, the delivery of quality services, and the sustainability of our business.

Our Commitments:

- Comply with all applicable legal, statutory, contractual, and other requirements, including ISO 9001:2015, ISO 45001:2018, and client-specific SHERQ requirements.
- Provide safe and healthy working conditions to prevent work-related injuries and ill health.
- Eliminate hazards and reduce SHERQ-related risks through structured risk management programmes, including hazard identification, risk assessment, and effective controls.
- Deliver engineering solutions that meet or exceed legal, national, and international standards, while ensuring practicality, constructability, cost-effectiveness, and long-term sustainability.
- Prevent negative environmental impacts by applying sustainable practices and promoting resource efficiency.
- Promote continuous improvement by setting measurable SHERQ objectives, monitoring performance, and learning from previous experience.
- Provide the resources, leadership, training, and engagement necessary to maintain an effective SHERQ management system.
- Encourage consultation and participation with employees and their representatives in SHERQ matters.
- Ensure all employees act professionally, responsibly, and in compliance with VGI procedures, client requirements, and site-specific safety rules.
- Monitor, audit, and review the SHERQ management system regularly to maintain effectiveness and relevance.
- Minimize environmental footprint through implementation of legal, procedural and internal processes.
- Enforcing compliance to all established environmental controls by participants on VGI projects, locally and internationally.

Responsibilities:

- Management: Lead by example, ensure adequate resources, and drive the implementation and continual improvement of the SHERQ management system.
- Employees: Perform duties with care, professionalism, and attention to SHERQ responsibilities, ensuring all work is free of flaws and errors before release.
- This SHERQ Policy will be communicated to all employees and interested parties, displayed at all workplaces, and reviewed annually to ensure ongoing suitability.

Signed: _____

Date: 15 June 2026

Jan Venter – Managing Director



VGI CONSULTING (PTY) LTD

MULTIDISCIPLINARY ENGINEERS & PROJECT MANAGERS

Doc Name:	VGI SHERQ Policy	Doc No:	VGI SHERQ 2.2.1
Issue Date:	Aug 2025	Next Rev:	June 2027
Doc Type:	Electronic	Revision:	17.0
Distribution:	All	Legal Ref:	OHS Act, ISO 45001:2018, ISO 9001: 2015
Author:	Matthys Geyser	Approved:	Jan Venter

Record of Revision:

REVISION TABLE	REVISION	DATE
Initial Issue Created new combined policy statement for SHERQ.	16.1	Aug 2025
Revision Revised to include Quality and environmental requirements as per ISO 45001 and ISO 9001.	16.2	Sep 2025
Revision New footer. Removed Leon van Wyk as director	16.3	Sep 2025
Revised Issue New footer. Removed Ian Grobler as director and added Leslie Strauch and Charl van den Berg as directors.	16.4	Nov 2025
Revision No changes made	17.0	Jun 2026